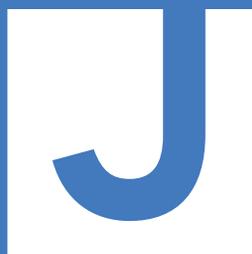


AFTER  
CREW



# FAMILY HANDBOOK



MAYERSON JCC  
*of Cincinnati*

# AFTER CREW

## After School Care

### Rates:

J Member: \$375/Month

Public: \$490/Month

### After Crew:

Monday - Friday | 2 - 6pm

### Destiny Hopkins

*After Crew Manager*

513.722.7221

[dhopkins@mayersonjcc.org](mailto:dhopkins@mayersonjcc.org)

### After Crew Room

513.772.7221

*Please keep this handbook for your reference.*

*Updated December 2025*

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8485 Ridge Road | Cincinnati, Ohio | 45236  
**513.761.7500 | [MayersonJCC.org](http://MayersonJCC.org)**

# Welcome to After Crew

## *A Creative and Caring After School Community!*

Thank you for choosing our program to help your student develop skills, make new friends, build self-confidence, and participate in activities that promote Jewish Values. We are committed to creating valuable experiences and a community that supports what your children are learning at home. Safety and supervision are essential components of our program. We carefully select our staff members from a vigorously screened group and train them extensively.

This handbook has been designed to answer your questions, promote communication between the staff and your family, and assist you in understanding our policies and procedures.

After Crew is so excited to have you and we cannot wait for a fun-filled school year!

Sincerely,



Destiny Hopkins

**After Crew Manager**

513.722.7221

[dhopkins@mayersonjcc.org](mailto:dhopkins@mayersonjcc.org)

After Crew keeps children active and engaged by offering a variety of age-appropriate activities in a supportive and safe environment. Kids enjoy fun-filled days featuring swimming, sports, and art, as well as special visits from local experts and fun with friends. Each day, children have time to do homework and eat a healthy snack. The program is designed to provide children in kindergarten through grade 6 with a quality afterschool experience that is stimulating, creative, and rewarding.

After Crew operates during the school year, from September through May. Summer camp extended care takes place before and after Camp at the J, from June to August.

**This handbook is intended to serve two purposes:**

- (1) provide useful information for families; and
- (2) provide additional information that is required by our licensor.

## **REGISTRATION AND ENROLLMENT**

Families are welcome to visit the program before applying for enrollment. The program is open to all children. To apply for After Crew, visit [MayersonJCC.org](http://MayersonJCC.org).

### **Inclusion Policy**

Our welcoming and inclusive environment values the dignity and worth of each individual, and we work to foster positive relationships and build greater understanding among campers of every background, race, color, religion, sex, sexual orientation, national origin, age, disability, ancestry, genetic information, immigration status, hair style or any other protected status covered by federal, state or local law.

## **PROGRAM FEES AND PAYMENT**

After Crew operates all five weekdays, except for holidays. Fees are processed for the current month. Fees may only be paid by credit/debit account or automatic bank withdrawal. Personal checks are not accepted. Credit/debit card and automatic bank withdrawal authorizations are processed on the 5th of the previous month.

Upon registration, your child is committed to enrollment for the entire school year, from August through June. Exceptions or changes to the enrollment policy may be made at the discretion of the JCC if the child is removed or withdrawn from the program.

Fees are not prorated or refunded for missed days (including days missed for illness, vacation, or any other reason), holidays, or other school-free days, EXCEPT for those months identified by the Mayerson JCC. During the school year, we will prorate the months that winter break and the high holidays occur, depending upon the number of days that fall on regularly scheduled program days..

### **After Crew Fees**

J Members: \$375/month      Public: \$490/month

## **STAFF**

All staff must have experience and training in child development and at least a high school diploma when hired. Training in CPR and first aid; prevention, recognition and management of communicable diseases; and child abuse recognition and prevention is offered to staff as required by state licensing laws. Staff must also have training in proper hand-washing techniques to prevent germs and diseases from spreading.

All staff must have a medical record on file stating that they are free of all communicable diseases and are physically fit to work with young children.

Staff are screened and fingerprinted prior to being hired. Both BCI and FBI background checks are completed.

## After Crew Manager

- Maintains communication with all families and staff through email and/or phone.
- Plans programs and creative schedule every week.
- Is responsible for all program, food, and classroom supplies.
- Maintains communication with transportation department to ensure safe transport to the JCC.
- When behavioral issues arise, is the final say for all consequences of actions taken.

## Teachers

- Assist After Crew Manager in implementation of effective behavior policies, classroom maintenance, and general projects completed throughout the week.
- Are directly responsible for the safety of the children in the building and travel to different locations throughout the building.

## DAILY SCHEDULES

The Program Schedule is posted in the classes on the first day of the program of each week. Early dismissals are accommodated and built into the schedule if we have notice and a bus driver.

The JCC After Crew program, as a state-licensed center through the Mayerson JCC Early Childhood School, is required to maintain a file on all registered children.

Families are responsible for returning the following completed forms:

- **Child Enrollment and Health Information**

Your child cannot start After Crew without this form completed in full. This form must be completed on both parties and signed by the family for each child enrolled in the program. It must include emergency phone numbers, the names, addresses, and phone numbers; of child's physician and dentist; and release for emergency care.

- **Pick-up Authorization**

This form lists the family's roster permissions for all persons who are authorized by the family to pick up the child.

- **Routine Trip Form**

This allows us to transport children on the bus.

- **Swim Form**

This form is a required document in order for children to swim at our facility.

It is the family's responsibility to inform both the school and After Crew Manager of changes regarding any and all information.

## POLICIES AND PROCEDURES

### Transportation of Children

Students at designated schools will be transported by the JCC bus. All children must have the appropriate permission slips filled out. Name-to-face attendance will be taken when children enter the bus and when exiting the vehicle. The JCC bus meets all of the safety requirements of the Department of Job and Family Services Transportation Guidelines. Daily, weekly, and quarterly inspections are performed and documented on the vehicle. Monthly evacuation drills are performed with children. The vehicle is checked at every destination for attendance and the appropriate sign ("empty" or "full") is displayed in the back window.

- When two buses are necessary at designated schools, children are placed on either the first or second bus based on time of enrollment.
- Children on the second bus will stay at their school with an After Crew employee and will arrive at the J slightly later than the first bus.

Arrival times at the JCC are as follows:

- Pleasant Ridge Montessori @ 2:30pm
- Nativity @ 3:30pm

There will be assigned seats at the beginning of the year for each of your children's schools.

## Bus Protocol

Riding the bus is a part of the After Crew experience, and ensuring a safe and respectful environment is our top priority. To help keep everyone safe—especially our children—students are expected to follow the bus rules, which are clearly posted on each bus. These rules help our drivers stay focused and ensure that all riders arrive safely.

If a student has difficulty following the bus rules, we will work with them and their family to address the behavior. In some cases, disciplinary action may be necessary to maintain a safe environment for everyone.

## Absences

If a child will be absent from After Crew, it is the family's responsibility to email [aftercrew@mayersonjcc.org](mailto:aftercrew@mayersonjcc.org) by 1pm that day to inform us about the child's absence. The family should email as soon as they can to notify the After Crew Manager.

If a family fails to notify the J about a child's absence and the Manager has to contact the family to verify the absence, a \$5 fee per occurrence may be imposed on families that continuously fail to contact us.

If the After Crew Manager is not notified and the child does not arrive via JCC transportation when expected, the Manager will attempt to contact the family. If the family is unable to be reached, then the Manager will call the person(s) listed as emergency contacts.

***If your child is ill, please report the illness to the After Crew Email at [aftercrew@mayersonjcc.org](mailto:aftercrew@mayersonjcc.org).***

## Supervision of Children

Children will arrive at different times due to varied school dismissals. Children will be supervised at all times. Children may not run errands inside the building.

## Homework

Monday through Thursday, After Crew participants are given an opportunity to complete their homework. Staff members are able to assist children when possible. Children are encouraged, but never forced, to do their homework.

Homework that is to be done on a computer will be completed under supervision of After Crew staff. Students may use a school computer to complete homework when an assignment document or permission from the family is provided.

At the beginning of the year, the After Crew Manager will initiate homework plans for children who need to complete homework during their time in After Crew. Plans will be designed through communication with families.

## Activities

Each week, children will have the opportunity to play on the outdoor, school-age playground next to the JCC Early Childhood School, participate in a structured crafts project, and play in the gymnasium and/or field behind the JCC.

We also have designated free-swim days in the indoor water park. Children attending the program should bring a swimsuit for this activity. Swimsuits may be kept in the After Crew room from week to week. All items are washed after each swimming session.

Written permission from the family is required for all swimming activities. Staff will walk children to the pool and explain all safety instructions to them. Staff members will review swimming and/or water safety rules with children each time they participate in the water activity. A swim test will be administered by JCC aquatics staff at the beginning of the year so children will be comfortable in each area of the pool. Once inside the pool, staff will remain with the children. There will be a certified lifeguard on duty along with the staff person in the pool at all times.

## Afternoon Classes

**Important Notice:** If a child is registered in a class through the JCC, they may not be able to fully participate in ALL After Crew activities, depending on the scheduled class time. Every effort will be made to include them upon their return to After Crew.

***It is the family's responsibility to inform the staff of any JCC activities your child has enrolled in, including the class title, day, and time, so arrangements can be made for the child to be escorted to their class. Please submit this information via email.***

## Days of Operation/Holidays

Many Jewish and federal holidays are observed at the Mayerson JCC. You will be notified by email when the program is closed due to these holidays. A calendar will also be given to you at the beginning of the year for your reference. The program does not celebrate certain non-Jewish holidays, including Halloween and Valentine's Day.

In the event of a snow day, the JCC may be open for Snow Day Camp, which After Crew children are invited to attend. The program runs from 9:30am - 6pm.

Families should check [MayersonJCC.org](http://MayersonJCC.org) or email [daycamp@mayersonjcc.org](mailto:daycamp@mayersonjcc.org) on the morning of the snow day to register.

## Early Dismissals

After Crew will accommodate most planned early dismissal days from school. The early dismissal days will be reflected on the After Crew calendar. Please reach out to the After Crew Manager if you have questions.

## DRESS AND CHILDREN'S BELONGINGS

Your child should dress according to their school's dress code.

Electronic devices, including cell phones, should be turned off and kept in the child's bag during After Crew.

Lost and found is available in the After Crew room.

## WEATHER CLOSINGS

The CEO or his/her designee will determine if the JCC, or any specific program will close, delay opening, or close early due to inclement weather.

Information about the closure will be posted to the JCC's website ([MayersonJCC.org](http://MayersonJCC.org)), as well as local TV channels 12, 9, and 5.

Should a closure be necessary after our day begins, we will call emergency numbers for family and they will be asked to pick up their child early. If a family is unable to pick up a child, it is the family's responsibility to make the appropriate arrangements. If the family fails to pick up their child at the established time, JCC staff will attempt to contact the person(s) listed as emergency contacts. If all attempts fail and it is necessary to evacuate the building, the local police department and county services will be notified.

For general emergencies that occur while children are at the JCC (including any threat to the safety of children due to environmental situations or threats of violence, natural disasters such as fire, tornado, flood, or loss of heat or water) emergency plans are located in all rooms and the front desk. If children need to take shelter, our emergency shelter is located in the men's and women's locker rooms on the lower level. Families will be called to pick up their children once it is safe and the situation allows it. The local police and fire department will be consulted in such emergencies.

## ARRIVAL & DEPARTURE

When children arrive, they hang up their belongings while the teacher checks them in, and the teacher will lead a group trip to the bathroom. This will be repeated with each group's arrival, while other teachers supervise the group of children who have already arrived.

We ask that if your child is unwell or has a communicable disease to please stay home to help stop the spread of germs.

For your child's safety, we require that you or another authorized adult come into the After Crew room and pick up your child for dismissal. Your child must be signed out each day.

**When picking up your child, be sure that staff knows that they are leaving.** When you arrive at the JCC, you must present your ID or driver's license to the Welcome Desk. Once checked in, please check the After Crew board to find our location in the building. If you cannot locate us, please have the Welcome Desk contact the After Crew staff via walkie talkie.

If you are unable to pick up your child on a given day, the person who is picking up your child **MUST** be on the authorized pick up list! Please email the After Crew email if someone else is picking up by 1pm on the day of the special pickup arrangement. Please have them bring photo ID at pick up. The staff will check their ID upon arrival. Your child will not be released to anyone unless we have your permission.

**In the event of a divorce, separation, or joint custody, every effort will be made to treat both parents equally. Without legal documentation, staff cannot treat one parent differently than the other.**

### Late Pick-Up Fee

A fee will be charged to a family who is late for pick up. The program operates from the time that students are dismissed from their schools until 6pm from Monday through Friday. A late charge of \$10 plus \$1 per minute will be assessed for pick up after 6pm. Families should call the After Crew Manager if they are going to be late, at 513.722.7221.

If a family fails to pick up their child at the established time, the After Crew Manager will attempt to contact the family by phone. If a family is unable to be reached, the person(s) listed as emergency contact will be called. If all attempts fail, the local police department and county services will be notified.

## ACTIVITIES

### Outdoor Play

Daily outdoor activity is very important for young children and is planned whenever possible. Outdoor play is provided each day in suitable weather for children, only if the wind chill is 32° Fahrenheit or above. It is our policy that children who are well enough to come to school are well enough to go outdoors. After Crew can also limit outdoor play due to weather colder than 32°, or other unsafe issues, including icy or wet conditions, or a heat emergency. If weather conditions prevent us from going outside, the children will use the gymnasium.

If children are dressed properly, weather conditions should not pose any health risks. Please supply appropriate clothing, allowing for the weather extremes in our area. During the winter, children should have the following items: mittens, boots, shoes, hats, and coats. In the summer, they should have cool tops, shorts, and closed-toe shoes.

## FEEDBACK & SUGGESTIONS

We feel that the most positive emotional environment exists when families and staff work together. Over the years, families have assisted us in improving our program. We encourage and respect family feedback, so that we may provide the best possible experience. All comments or suggestions are welcome at any time throughout the year.

Families will be regularly informed about After Crew plans through periodic newsletters and emails. Announcements about special events will be communicated verbally or emailed. From time to time, our staff will call families, especially to discuss discipline issues.

Please understand that teachers' time is limited for individual discussions while supervising children. If you need more time to share issues or concerns, please call to arrange a conference with the After Crew Manager.

## FOOD

### Kashrut

All snacks served are kosher. **Food that is brought in to the program does not need to be kosher but cannot be shared with other students.**

Food brought into the J by families or children must be in the original, unopened container with an approved kosher symbol on the packaging. This includes birthday treats. A list of approved kosher symbols is available upon request.

### Modified Diets

Due to an increase of food allergies, many children require special meal arrangements. If your child is not able to eat the food that is provided, families should pack an appropriate snack. **If your child is allergic to nuts, please inform us immediately.** Our program is nut-sensitive, and does not serve any food prepared with nuts.

### State Guidelines

All children receive an afternoon snack, which provides nutritional value between meals. A nutritious snack means a snack, which contains at least one food from two of the four basic food groups.

## HEALTH POLICIES

### Accident

Our program operates in a manner that minimizes accidents and injuries to children and staff. Should an accident or injury occur, staff will act immediately to administer emergency procedures:

- JCC Aquatics staff will carry out immediate first aid.
- The staff will contact the family.
- If the family or the emergency contact number cannot be reached, the After Crew Manager will have the authority to call the physician on the child's emergency list and/or call 911 for treatment and/or transportation to a hospital. A staff member will accompany the injured child to the hospital and stay until the family arrives.
- In some emergency situations, staff should contact the local emergency unit before calling the parent (i.e. cessation of breathing). Staff will administer CPR and check vital signs.

All incidents, emergencies, accidents, and injuries that occur to children, staff, or visitors will be reported on an accident report form, documenting:

- Name and age of person involved,
- Date and place of accident,
- Description of injury and incident, and
- To whom the accident, injury or incident was reported.

If an accident report form is used for a child in the program, families should sign the form so that it can be placed in the child's permanent file.

An incident/injury report shall be completed when any of the following occur:

- A serious illness, accident, or injury, which requires first aid treatment. This includes any situation occurring while a child is in the care of After Crew and requires emergency medical treatment, professional consultation, or transportation for emergency treatment by the local EMS.
- Any minor incident, injury, or illness, or any event unusual or unexpected that results in a child being able to return to normal activity; or when basic first aid is given by the staff.
- Any kind of bump or blow to the head.

- An unusual or unexpected event which jeopardizes the safety of the children and/or staff.

Incident reports are confidential and kept in the After Crew Manager's office. A copy of the completed and appropriately signed incident report is given to the family or person picking up child on the day of the incident/injury. If emergency transporting is required, the report will be given within 24 hours.

## Sun and Heat

Hats are encouraged. Refillable water bottles are required. As with all personal items, clearly mark your child's name.

## CLEANLINESS & SANITATION

The goal of our program's cleanliness policies and procedures is to maintain an environment that minimizes risk of contraction or spread of illness. Maintaining a clean, sanitary environment is the responsibility of the childcare and maintenance staff.

The program's teaching staff are responsible for maintenance and cleaning of all shelves and materials the children use, as well as the shelves designated for staff.

The staff shelves are kept neat. All potentially hazardous materials or articles are stored in locked cabinets, out of the reach of children.

Shelves and materials are dusted weekly. All washable materials are soaked and washed.

Tables that are used for eating or cooking purposes are cleaned with disinfectant and wiped with paper towels before and after use.

It is the responsibility of the teaching staff to complete daily and semi-annual hazard checks. Needs are conveyed to the maintenance staff or After Crew Manager for repair or replacement.

Bathrooms are cleaned daily by the building services team. They also are checked regularly by the staff to maintain their appearance. Toilets are flushed, the wash basin areas are cleaned, and no water or paper is left on the floor.

## ADMINISTRATION OF MEDICATION / MODIFIED DIET / FOOD SUPPLEMENT

After Crew policy for administration of medications, food supplements, modified diets, or fluoride supplements to any child is as follows:

The J will administer medication with the appropriate administration of medication form properly filled out.

School-age children who use inhalers or medication when needed for an emergency will follow the same procedures for the administration of medication. An administration of medication form must be filled out and the medication will be kept with the After Crew Manager.

## ILLNESS

Any child with symptoms such as fever of 100° F or above axillary, marked lassitude, sore throat, two incidents of diarrhea, skin eruptions, cough, cold, a runny nose with thick green or yellowish mucus, conjunctivitis, lice infestation, difficult or rapid breathing, stiff neck, unusually dark or gray stools, yellowish skin or eyes or any other indications of communicable disease, should not come. Children may not return to After Crew until they are fever-free for 24 hours.

Please notify the school if your child will be absent for any of the above reasons.

If, upon arrival, your child appears ill, staff reserve the right not to accept your child. This is for the protection of all children and staff.

### **Symptoms observed which require isolation and immediate discharge:**

A child with any of the following signs or symptoms of illness shall be immediately isolated and discharged to their family or person designated by the family:

- Temperature of at least 100.4° Fahrenheit when in combination with any other sign or symptom of illness. Temperature will

be taken by the axillary method with a digital thermometer. The thermometer will be sanitized after each use;

- Diarrhea (two or more abnormally loose stools within a 24-hour period;)
- Severe coughing, causing the child to become red or blue in the face or to make a whooping sound;
- Difficult or rapid breathing;
- Yellowish skin or eyes;
- Redness of the eye/lid, thick and purulent (pus) discharge, matted eyelashes, burning, itching or eye pain;
- Untreated infected skin patches, unusual spots or rashes;
- Unusually dark urine and/or gray or white stool;
- Stiff neck with an elevated temperature;
- Evidence of untreated lice, scabies, or other parasitic infestations;
- Sore throat or difficulty in swallowing; or
- Vomiting more than one time or when accompanied by any other sign or symptom of illness.

A child who exhibits any of the above symptoms while at school will be isolated from the classroom.

## **BEHAVIOR POLICIES**

The JCC is committed to safeguarding the well-being of the children in our care and upholding the values that define our mission. Our Code of Conduct ensures a positive atmosphere conducive to learning, growth, and fun for everyone involved.

### **Expectations for Adults**

Adults are expected to conduct themselves professionally, demonstrating kindness and respect as a role model for the children. This respectful behavior sets a standard that encourages children to emulate positive social interactions.

### **Unacceptable Behaviors**

The following behaviors are considered unacceptable at After Crew and may lead to consequences, including unenrollment:

- Profanity, Threats, Intimidation, or Harassment: Any form of aggressive or inappropriate language or actions.
- Mental or Bodily Harm to Others: Actions that could cause physical or emotional injury to another person.
- Bullying: Repeated and intentional harm directed towards an individual or group.
- Inability to Calm Down and Regain Control: Failure to manage emotions in a safe and constructive manner.
- Destruction of Materials: Deliberate damage to property belonging to the JCC or others.
- Possession of a Weapon: Bringing any item intended to cause harm to the premises.

### **Rules for After Crew**

- Treat People with Kindness and Respect: Every interaction should be grounded in mutual respect and understanding.
- Take Care of Our Materials and The JCC: Respect and maintain the resources and environment.
- Follow Directions Given: Listen to and act upon guidance from staff members.
- Make Safe Choices: Always prioritize safety in actions and decisions.
- Stay with Your Group: Remain with your assigned group to ensure everyone's well-being.
- Use Appropriate Language: Communicate using language that is respectful and appropriate for all audiences.
- Consequences for Unacceptable Behaviors
- When unacceptable behaviors occur, teachers will address them using the following strategies:
- Redirection and Allowed Time to Calm Down: Children will be guided to regain composure and resolve issues with staff assistance.

- Loss of Materials and Removal from the Environment: Temporary removal from activities until self-control is restored.
- Parent or Guardian Notification: Parents or guardians will be contacted to pick up their child if necessary.
- Suspension for a Day: A temporary suspension may be enforced to allow for reflection on behavior.
- Expulsion from the Program: In severe cases, removal from After Crew may be necessary to maintain a safe environment.

By adhering to this behavior handbook, we can all contribute to a nurturing and positive After Crew experience. We appreciate your cooperation and commitment to making the JCC a wonderful place for everyone. Let's work together to ensure a safe, respectful, and joyful program for all!

## Behavior Policies

The specifications of rule 22 in the licensing of Child Care Centers apply to all employees of the center.

Our behavior guidance policies and procedures are as follows:

- Children should be presented with positive models of acceptable behavior. Staff actions and interactions set the tone through behavior, body language, and voice levels. Children copy what they see and hear. Since we wish to provide a peaceful and cooperative environment for children to grow and learn, our staff are expected to demonstrate appropriate behavior through soft and calm voice levels, and appropriate expression of their feelings.
- Our staff uses redirection and constructive solutions. Emphasis on the positive is essential in guiding young children. Our staff builds on the positive, providing attention and encouragement when positive interactions are taking place. The words "no" or "do not" are only used when necessary. We strive for positive goals, including encouragement, intervention, explanation, and reconciliation. We emphasize cooperative games and team-building activities.
- All children and staff are protected by and provided with a safe and secure environment.

Ground rules are established for the After Crew community, and are based upon:

- Respect for the individual;
- Respect for the environment; and
- Respect for others.

If a child hits, kicks, bites, or harms another person they will be sent home for the day.

It is important that children clearly understand their boundaries. We help them by introducing rules that are age appropriate, and in the best interest of the total After Crew community. Ground rules are introduced at orientation time and reinforced throughout the year. This provides security for the child. When a child tests the rules, staff members immediately remind them of the ground rules.

**The rights of the individual children and staff members are respected.**

**Consequences for unacceptable behavior shall be handled by the teacher in the following way:**

- The teacher respects and protects the rights of the child or children.
- Restores order without the loss of child's self-esteem.
- Helps the child to understand the problem.
- Redirects the child to another activity area, or specific area.
- Whenever possible, natural consequences will follow the misbehavior; when this is not possible, logical consequences will be used.
- Children are encouraged to verbalize their feelings, rather than physically demonstrate them.
- Situations of misbehavior are used as learning experiences for all involved.

## Separation From the Group

A child may be separated from the group only after less intrusive methods of guiding their behavior have been tried and proven ineffective. A child will be separated from the group only when their behavior causes concern for their

safety, or that of other children. When separated from the group, the child must remain in an area of the room where their physical presence can be seen and heard by the teaching staff or Director. A child may return to the group when the behavior has been brought under control and the child is no longer a threat to themselves or to their classmates. The child shall be returned to the group at the earliest possible opportunity.

## Persistent Behavior Problems

Persistent unacceptable behavior will be handled in the following manner:

- The child's behavior will be recorded by all staff members involved.
- Staff shall meet to discuss the behavior and will develop a program plan to meet the individual needs of the child in question.
- The parents of the child will be contacted to discuss this plan, and enlist their input and cooperation.
- When necessary, the director may contact the appropriate professionals for guidance.
- The JCC reserves the right to suspend or terminate care if the child is consistently putting themselves or others in danger.

## Termination of Enrollment from After Crew

When the individual needs of the child cannot be served by the program or program policies are consistently being disregarded, After Crew may terminate a child's enrollment in the program. Such termination decisions will not be made without prior consultation with the child's caregivers/guardians and will be communicated to the caregivers/guardians. In most cases, the caregivers will be given a grace period of 3 days to make other care arrangements; however, After Crew reserves the right to terminate a child's enrollment at any point in time if a situation is determined to be extremely detrimental to the child concerned or to the other children or staff in the program. Caregivers are financially responsible for tuition covering the period of attendance.

## Possible Reasons for Termination of Enrollment

The child may be terminated from After Crew if the child's behavior is having a consistent negative effect on the well-being and development of other children. Factors to be considered include, but are not limited to:

- The possibility of danger to the child or others in the group.
- The impact of the problematic behavior on the rest of the participants.
- The frequency of the problem behavior.
- Availability of resources to address the problem behavior.
- The willingness of the family members to work with the staff and/or to get outside help.

### **Additional, non-behavioral causes for possible termination may include:**

- Non-payment of tuition and fees.
- Non-compliance with After Crew policies and procedures such as, but not limited to:
- Habitual lateness in picking up the child.
- Failure to provide the required enrollment forms.

**For families terminating care, a month's notice in writing is required.**

## SAFETY RULES

- All children will be supervised at all times.
- Staff members are aware of the arrival and departure of each child.
- Staff members have access to a telephone within the building.
- Fire drills are practiced monthly at various times.

- An incident report is completed when an accident or injury occurs.
- Any emergency care incident reports are signed.
- Staff report any suspicions of child abuse to the local Children’s Protective Services Agency.
- No spray aerosols are used while children are in attendance.
- A fire emergency and weather alert plan is posted in each classroom, which includes a diagram showing evacuation routes.

## LICENSING

After Crew programs are licensed under the Mayerson JCC Early Childhood School by the State of Ohio’s Department of Job and Family Services. The license is posted in the preschool office with categories and number of children we are licensed to serve. Group size will not exceed twice the staff/child ratio. Licensing rules and compliance reports are located at the front desk of the Early Childhood School.

### Ratios and Group sizes

#### School-Agers (K - 8)

**1:18**

The JCC After Crew Programs are a department of the Mayerson Jewish Community Center and adheres to all JCC policies.

#### Ohio Department of Job and Family Services

#### Parent Information Required by Ohio Administrative Code

The facility is licensed to operate legally by the Ohio Department of Job and Family Services. This license stating capacity is posted in a conspicuous place for review.

A toll-free telephone number is listed on the facility’s license and may be used to report a suspected violation of the licensing law or administrative rules. The licensing law and rules governing childcare are available for review at the facility upon request.

The administrator and each employee of the facility is required, under Section 2151.421 of the Ohio Revised Code, ORC to report their suspicions of child abuse or child neglect to the local public children’s services agency.

Any parent, custodian, or guardian of a child enrolled in the facility shall be permitted unlimited access to the facility during all hours of operation for the purpose of contacting their children, evaluating the care provided by the facility, or evaluating the premises. Upon entering the premises, the parent or guardian shall notify the Administrator of his/her presence.

The licensing inspection reports and complaint investigation reports, for the current licensing period, are posted in a conspicuous place in the facility for review.

The licensing record including compliance report forms, complaint investigation reports, and evaluation forms from the building and fire departments are available for review upon request from the Ohio Department of Job and Family Services.

It is unlawful for the facility to discriminate in the enrollment of children upon the basis of race, color, religion, sex, or national origin, or disability in violation of the Americans with Disabilities Act of 1990, 104 Stat. 32, 42 U.S.C. 12101 et seq.

\*This information must be given in writing to all family, guardians, and employees as required in 5101:2-12-30 of the Ohio Administrative Code.



**MAYERSON JCC**  
*of Cincinnati*

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